EXPECTATIONS AND OUTCOMES

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Fellowship Structure

**Didactic Modules**
- Orientation
- 3 Week-long modules

**Attachment Organization**
- 5 Month rotation
- Structured mentorship
- Distance learning modules

**Didactic Modules**
- 3 modules
- 2 workshops
- Mid-program reports

**Attachment Organization**
- 5 Month rotation
- Structured mentorship
- Distance learning modules

**Didactic Modules**
- 2 Week-long modules
- Final reports

Mid-fellowship and final meetings include all fellows, working group members, attachment site mentors and stakeholders, including PEPFAR coordinators
Structure of Module Training

- Didactic sessions
- Case studies and presentations
- Group work
- Video conferencing/tapes/CDs for online modules
Expectations during Modules

- Arrive on time
- Communicate absences to instructors before missed class
- No phones or computers
- Must complete 80% of each module
- Must complete all modules
  - Except in extenuating circumstances
- Complete all assignments on time
- Attend all conference calls for online modules
  - Communicate with online module leads before missed conference call
Expectations during Attachment Site Training

- Attend weekly/monthly meetings with Primary Mentor(s) and Site Mentor(s)
- Communicate any problem/challenge to Primary Mentor(s) and Site Mentor(s)
- Skills Log Book
- Reports
Expected Outcomes: Final Reports

- Final project report
  - Scientific or technical project report
    - Brief abstract
    - Introduction
    - Problem statement
    - Methodology
    - Findings
    - Discussion
    - Conclusion and recommendation

- Final attachment site report
  - Value of rotation as training exercise in terms of design, management, evaluation of projects, strengths, weaknesses, opportunities, ways for improvement
  - Role of mentoring team with suggestions about how to design the most rewarding rotations
Experiential Training at Attachment Sites: Key to Success

- Respect Primary and Site mentors
- Respect all employees of the organization
- Respect available infrastructure and use it appropriately
- Behave responsibly

- Drive the learning process
- Open mindedness but strategic and focused
- Observant and listen
- Communicative
Expected Outcomes: Future Plans

- Apply knowledge and skills acquired effectively
- Train others
- Building strong teams and team spirit
- Effective and efficient leadership and management of large scale programme
- Effective and efficient communication
- Strong networks
- Enhanced Afya Bora goals
Thank you
Any questions?