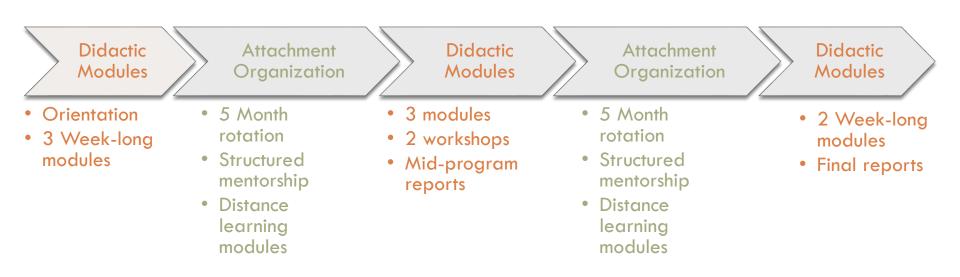


EXPECTATIONS AND OUTCOMES

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November 2018
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Fellowship Structure





Mid-fellowship and final meetings include all fellows, working group members, attachment site mentors and stakeholders, including PEPFAR coordinators

Structure of Module Training

- Didactic sessions
- Case studies and presentations
- □ Group work
- Video conferencing/tapes/CDs for online modules

Expectations during Modules

- Arrive on time
- Communicate absences to instructors <u>before</u> missed class
- No phones or computers
- Must complete 80% of each module
- Must complete all modules
 - Except in extenuating circumstances
- Complete all assignments on time
- Attend all conference calls for online modules
 - Communicate with online module leads <u>before</u> missed conference call

Expectations during Attachment Site Training

- Attend weekly/monthly meetings with Primary Mentor(s) and Site Mentor(s)
- Communicate any problem/challenge to Primary Mentor(s) and Site Mentor(s)
- □ Skills Log Book
- Reports

Expected Outcomes: Final Reports

Final project report

- Scientific or technical project report
 - Brief abstract
 - Introduction
 - Problem statement
 - Methodology
 - Findings
 - Discussion
 - Conclusion and recommendation

Final attachment site report

- Value of rotation as training exercise in terms of design, management, evaluation of projects, strengths, weaknesses, opportunities, ways for improvement
- Role of mentoring team with suggestions about how to design the most rewarding rotations

Experiential Training at Attachment Sites: Key to Success

- Respect Primary and Site mentors
- Respect all employees of the organization
- Respect available infrastructure and use it appropriately
- Behave responsibly

- Drive the learning process
- Open mindedness but strategic and focused
- Observant and listen
- Communicative

Expected Outcomes: Future Plans

- Apply knowledge and skills acquired effectively
- Train others
- Building strong teams and team spirit
- Effective and efficient leadership and management of large scale programme
- Effective and efficient communication
- Strong networks
- Enhanced Afya Bora goals

Thank you Any questions?