



EXPECTATIONS AND OUTCOMES

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Fellowship Structure



Mid-fellowship and final meetings include all fellows, working group members, attachment site mentors and stakeholders, including PEPFAR coordinators

Structure of Module Training

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- Didactic sessions
- Case studies and presentations
- Group work
- Video conferencing/tapes/CDs for online modules

Expectations during Modules

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- Arrive on time
- Communicate absences to instructors before missed class
- No phones or computers
- Must complete 80% of each module
- Must complete all modules
 - ▣ Except in extenuating circumstances
- Complete all assignments on time
- Attend all conference calls for online modules
 - ▣ Communicate with online module leads before missed conference call

Expectations during Attachment Site Training

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- Attend weekly/monthly meetings with Primary Mentor(s) and Site Mentor(s)
- Communicate any problem/challenge to Primary Mentor(s) and Site Mentor(s)
- Skills Log Book
- Reports

Expected Outcomes: Final Reports

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Final project report

- Scientific or technical project report
 - ▣ Brief abstract
 - ▣ Introduction
 - ▣ Problem statement
 - ▣ Methodology
 - ▣ Findings
 - ▣ Discussion
 - ▣ Conclusion and recommendation

Final attachment site report

- ▣ Value of rotation as training exercise in terms of design, management, evaluation of projects, strengths, weaknesses, opportunities, ways for improvement
- ▣ Role of mentoring team with suggestions about how to design the most rewarding rotations

Experiential Training at Attachment Sites: Key to Success

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- Respect Primary and Site mentors
- Respect all employees of the organization
- Respect available infrastructure and use it appropriately
- Behave responsibly
- Drive the learning process
- Open mindedness but strategic and focused
- Observant and listen
- Communicative

Expected Outcomes: Future Plans

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- Apply knowledge and skills acquired effectively
- Train others
- Building strong teams and team spirit
- Effective and efficient leadership and management of large scale programme
- Effective and efficient communication
- Strong networks
- Enhanced Afya Bora goals

Thank you
Any questions?